**More than just a job——**

**CSAM 2018 International Graduate Program**

**如果你自认卓越不凡**

**如果你勇于接受大资管时代的挑战**

**如果你向往平步事业的巅峰**

**南方基金2018海外招聘专场，无论应届生（2018/2019届）还是经验丰富者，我们虚席以待！**

* **Company Overview**

China Southern Asset Management Co., Ltd. ("CSAM"), established in 1998, is one of the earliest regulated fund management companies in China. CSAM is headquartered in Shenzhen, with branch offices in Beijing, Shanghai, Nanjing, Chengdu and Shenzhen. We also have subsidiaries in Hong Kong and Shenzhen (Qian hai) respectively. CSAM is one of the largest asset management companies in China. As of the end of the 2017, its AUM has reached RMB 954. 9billion, with 153 mutual funds, maintaining the leading position in domestic fund industry; CSAM has launched wide categories of fund products to both domestic and global markets, engaged in comprehensive business areas, conducted excellent investment and operating performance. The long term goal of CSAM is to "treat every client as our priority”. We also provide great training and career development opportunities and competitive compensation package.

南方基金管理股份有限公司成立于1998年，是国内首批规范的基金管理公司。总部设在深圳，在北京、上海、南京、成都、深圳等地设有分公司，在香港和深圳前海设有子公司。截止2017年末，公司管理资产规模9549亿，旗下管理公募基金共153只，在业内中持续保持领先地位。南方基金已经发展成为国内产品种类最丰富、业务领域最全面、经营业绩优秀、资产管理规模最大的基金管理公司之一。公司以“一切为了客户，做受人敬重的理财专家”为长期奋斗目标，为每位员工提供了良好的培训和职业发展机会、具有竞争力的薪酬以及优厚的福利。

* **Current openings:**

**1、Equity Research Assistant(Equity Research Department\ International Business Department)**

**行业研究员（权益研究部、国际业务部）**

-Entry level position for 2018/2019 postgraduate and above  
-Mathematics, Science, Engineering, and Finance related majors preferred

-Solid background knowledge in Finance and Accounting  
-Bilingual proficiency in English and Mandarin  
理工、金融等相关专业硕士学历，有较好的金融专业知识和一定会计基础，具备英文读写能力；

**2、Bond Research Assistant(Fixed Income Research Department)**

**债券研究员（固定收益研究部）**

-Entry level position for 2018/2019 postgraduates and above   
-Finance, Mathematics, and Mathematical Economics majors preferred  
-Excellent background knowledge in Finance and quantitative analysis ability

金融学、数学及数量经济学等相关专业硕士学历，具有深厚的金融基础知识和比较扎实的数量分析能力；

**3、Trader(Trading Department)**

**量化交易员（交易管理部）**

-Entry level position for 2018/2019 postgraduate and above  
-Physics, Mathematics, Science, Engineering, Financial Engineering, Information Technology related majors preferred

-Strong coding ability

-Bilingual proficiency in English and Mandarin

物理、理工、金融工程、计算机相关专业硕士及以上学历，计算机编程和金融英语读写能力较强；

**4、Quantitative Research Assistant(Quantitative Investment Department\Index Investment Department\Macro Researchand Asset Allocation Department)**

**量化研究员（数量化投资部、指数投资部、宏观研究与资产配置部）**

-Entry level position for 2018/2019 postgraduate and above  
-Physics, Mathematics, Science, Engineering, Financial Engineering, Information Technology related majors preferred

-Experiences in financial modeling, database constructing preferred

-Knowledge in SAS, Matlab, VBA, C++, familiar with financial investment database

物理、理工、金融工程、计算机相关专业硕士及以上学历，有金融投资建模经验，熟悉构建数据库、使用SAS、Matlab、Python、VBA、C++进行编程，了解金融投资数据库；

**5、Macro Research Assistant(Macro Research and Asset AllocationDepartment)**

**宏观研究员（宏观研究与资产配置部）**

-Entry level position for 2018/2019 postgraduate and above  
-Mathematics, Science, Engineering, and Finance related majors preferred

-Solid background knowledge in Finance and Accounting  
-Bilingual proficiency in English and Mandarin  
理工、金融等相关专业硕士学历，有扎实的金融专业知识和会计基础，具备英文读写能力；

**6、Marketing Specialist(Branch Offices)**

**销售经理（北京、上海、深圳、南京、成都分公司）**

-Entry level position for 2018/2019 postgraduate and above  
-Finance, Econometrics related majors preferred

-Marketing experiences in financial products preferred

-Working places: Beijing, Shanghai,, Shenzhen, Nanjing, Chengdu，etc.

金融、经济相关专业硕士，有金融产品销售经验者优先；工作地包括：北京、上海、深圳、南京、成都等全国各地；

**7、FinTech  Developer(Information Technology Department)**

**金融科技开发工程师（信息技术部）**

-Entry level position for 2018/2019 postgraduate and above  
-Computer Science related majors preferred

-Familiar with at least two main stream languages for software development

-Passions for FinTech

计算机或相关专业，硕士学历，至少熟悉两种主流开发语言,对金融科技开发有浓厚兴趣

**How to apply**

1. Please log on <http://www.nffund.com/nfjjRecruitSystem/index>  for online application. Should you encounter any errors or failures in your submitting process, alternatively, you can also send Email to hr@southernfund.com .

2.After resume screening process, potential candidates will receive our online assessment account via text message or email.

3. Qualified applicants will be invited for an interview (on-site/on-line).

4.The internship will arrange in summer or winter vacation. You will receive an offer when you pass the internship.

1、投递简历：请登录http://www.nffund.com/nfjjRecruitSystem/index，在线填写简历并投递相应岗位，如在线投递不成功，将简历发送至hr@southernfund.com；（请优先使用网络招聘系统投递，以保证顺利到达）

2、在线测评：根据简历筛选结果，发放在线测评账号（以短信或者邮件形式）；

3、初试和复试：通过简历筛选和在线测评，将安排面试（现场/视频）；

4、实习和录用：通过面试，可以安排暑期实习或寒假实习，通过实习考察即可发放录用offer。

China Southern Asset Management Co., Ltd. (CSAM)

南方基金管理股份有限公司

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